

Desert Marigold School
Class Teacher
(Grades 1-8)
Job Description

Job Purpose Statement: *As a member of the faculty at Desert Marigold School, a Class Teacher will collaborate in shaping the elementary and middle school program that aligns with the Public Waldorf curriculum to prepare our students to meet the realities of the present.*

Salary Range: *Full Time - See Salary Schedule*

Hours: *The full-time position will have approximately 24 teaching hours and other responsibilities as specified in the DMS Faculty Expectations document. The number of hours for hourly teachers will be allocated to assure coverage throughout the grade levels, based upon experience and qualifications.*

Reports to: *Director of Curriculum and Instruction*

Qualifications:

- Bachelor's Degree
- Teaching experience in classroom/group settings.
- Waldorf Teaching Certificate
- Willingness to incorporate Waldorf principles of child development into teaching.
- AZ DPS Fingerprint Clearance Card

Essential Job Functions:

- Demonstrates knowledge of the developmental curriculum and teaching methods arising from the understanding of child development set forth by Rudolf Steiner.
- Develops performance objectives and lesson plans that meet Arizona Career and College Ready Standards (ACCRS) that also reflect the rhythm, timing and activities consistent with the core principles of Public Waldorf education.
- Maintains a behavioral climate in his or her classroom conducive to learning, assists in maintaining acceptable student behavior, and cultivates an atmosphere that embraces diversity.
- Identifies and attempts to meet needs of individual students, is able to develop differentiated lesson plans, and initiates referrals to student support services as necessary.
- Communicates with students and parents regarding educational progress. Prepares progress reports and issues grades on time.
- Maintains plans and instructional materials in such a way that they can be utilized by substitute teaching personnel when the need arises.

- Works cooperatively with administrators, supervisors and colleagues in planning and implementing the educational programs of the school. Is able to take initiative in a collaborative manner.
- Attends faculty meetings, required in-service training and other meetings as necessary.
- Able to meet Arizona's Standards for highly qualified teacher in subject area being taught.

Experience Requirements: Prior classroom teaching and administrative experience required.

Skills, Knowledge, and/or Abilities Required:

Skills:

- Exemplary classroom management and discipline.
- Strong fiscal and administrative responsibilities, listening, verbal, written and interpersonal communication.

Knowledge:

- Knowledge of Waldorf education and public school operations.

Ability

- Relate to, motivate, and challenge children and staff. Leadership in working with students, staff, parents and the community. Commitment to the concept of collaborative decision making.
- Ability to collaborate with other faculty on curriculum.
- Ability to communicate effectively with students, colleagues, and parents.

Physical Demands:

Frequent: Standing, walking

Occasional: Sitting, lifting and carrying

Education required: Bachelor's Degree, Master's Preferred

Licenses, Certifications, Bonding and/or Testing Required: AZ DPS Level One Fingerprint Clearance Card, Clear TB Test